**Who?**
Organisations funding or managing doctoral or postdoctoral fellowship programmes.

**What?**
Up to 50% co-financing for 3-5 years.

**Where?**
Member States or Associated states.

**When?**
Call deadline every year!

---

**COFUND**
The COFUND scheme aims at stimulating regional, national or international programmes to foster excellence in researchers’ training, mobility and career development.

---

**Funding (per month)**

<table>
<thead>
<tr>
<th>Role</th>
<th>Cost (per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Researchers*</td>
<td></td>
</tr>
<tr>
<td>Early-stage researchers</td>
<td>1,885 €</td>
</tr>
<tr>
<td>Experienced researchers</td>
<td>2,625 €</td>
</tr>
<tr>
<td>Institutional unit cost*</td>
<td>325 €</td>
</tr>
</tbody>
</table>

*These unit costs will be subject to a co-funding rate of up to 50% from the funding organization.

---

**Important documents**
- This brochure - Tips and Tricks
- Work Programme
- Guide for Applicants (GfA)
- EC Web streaming sessions
- European Charter for Researchers
- Code of Conduct for the Recruitment of Researchers

---

Net4Mobility is a transnational cooperation project between the National Contact Points (NCPs) of the EU Marie Skłodowska-Curie Actions (MSCA).

The project aims to help NCPs improve the service provided to interested parties all over the world, and increase awareness of the MSCA funding possibilities.

**Among our Services**
- Explain relevant possibilities
- Help find the best option for you
- Assistance throughout the whole process

---

This project has received funding from the EU Horizon 2020 Research and Innovation programme under the Marie Skłodowska-Curie actions.

---

**Who?**
Organisations funding or managing doctoral or postdoctoral fellowship programmes.

**What?**
Up to 50% co-financing for 3-5 years.

**Where?**
Member States or Associated states.

**When?**
Call deadline every year!
### General

**Follow the call description**
Make sure you are in line with the actions’ programs objectives and rational.

**Follow the guideline’s instructions**
Use the structure provided in the template and address all the evaluation criteria.

### Excellence

**Clear Criteria**
Have a clear criteria for judging merit (with weights per criterion).

**Spread the news**
Advertise programme vacancies (internationally) using a range of means, especially in media relevant to the scientific field.

**Careful selection**
The selection committee should be transnational (at least partly) and potential conflicts of interest should be clearly addressed.

**A clear and transparent process**
Support to applicants through the entire application/selection process e.g. with clear eligibility rules, a guide for applicants, clear feedback.

### Impact

**Impact the ERA**
Outline the potential scientific impact on the European Research Area.

**Embrace transnational mobility**
Outline efforts to attract non-nationals and the support given.

**Equal opportunities**
Have an equal opportunities policy in place addressing career breaks and gender.

**Training and development**
Have a programme for complementary skills training and/or use Individual Career Development Plans to help broaden and deepen the fellows careers.

**Maintain relationships**
Set up an alumni network, it can help develop transnational links of fellowships and support fellows after they leave the programme.

### Implementation

**What, how and by who?**
Make sure the scale of the programme is credible and its implementation clearly described.

**Get an impartial view**
An impartial view from your colleague can add clarity and help eliminate week points.

**Attract excellence**
Offering competitive employment conditions, including social security benefits and/or excellent working conditions will help you to attract high quality applicants.

**A vision for the future**
Have a strategy for the continuation of the programme beyond the phase of EU co-funding.

**Be client-friendly**
A client-oriented application procedure with support for applicants, FAQ and feedbacks.

**Emphasize your strong points**
Outline administrative capacities for implementing and supporting fellowships.